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## 1. Overview

SPARK Energy is committed to conducting its business in a manner that delivers leading work, health and safety performance. SPARK Energy, Health and Safety requirements is in accordance with the requirements of the Work, Health and Safety Act 2012 and the Return to Work SA Act 2014.

## 2. Aims & Objectives

Our goals are to provide services that are safe and environmentally sound, conduct our business in an environmentally responsible manner, and create health and safety practices and work environments that enables us to work injury free.

## 3. Responsibilities

To accomplish this, we will;

- Meet or exceed all applicable legal requirements.
- Proactively reduce work injury and illness risks at our work location and at other work sites and promote worker health and well-being.

We achieve this high level of performance by integrating these objectives into our business planning, decision making, performance tracking and governance processes to ensure we achieve our goals and continually improve upon them.

Each worker has an individual responsibility to understand and support our work, health and safety policies and to actively participate in programs to ensure our goals are achieved.

We believe our company must work with workers, vendors, partners and customers to protect and enhance work, health and safety. We promote open dialogue with our stakeholders to share relevant information and contribute to business activities.

## 4. References

1. Work Health and Safety Act 2012 (WHS Act)
2. Work Health and Safety Regulations 2012
3. SA Return to Work Act 2014 (and associated Regulations)

## 5. Review

This WHS Policy shall be reviewed by SPARK ENERGY at a minimum each year of issue date, (or on significant change to legislation or aspects included in this policy that could affect Health and Safety).

## 6. Change History

Version	Author	Reviewed		Approved		Details of amendments
		Name	Date	Name	Date	
1.0	Paul Albanese			Greg Picicella	11/2022	Original Issue