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1. Overview

As part of SPARK Energy commitment to achieving the principles of health and safety in our workplace, we recognise our legal responsibility to provide a safe and healthy work environment for workers, contractors, and customers. This commitment also extends to ensuring that workers and other persons at a workplace, customer site or at a site location are not exposed to risk of injury, illness or disease from hazards in the workplace through the correct selection and use of appropriate items of personal protective equipment where it is impracticable to completely control risks from hazards by other means.

2. Aims & Objectives

SPARK Energy will strive to apply the hierarchy of risk controls to all workplace hazards and implement the use of personal protective clothing and equipment only where it is not reasonably practicable to eliminate or completely control risks by other means. Where PPE is to be used, we will ensure that correct selection criteria are used in the selection process; and that the item selected is approved for use in that application.

3. Responsibilities

We will ensure the health and safety of all persons at the SPARK Energy workplace through the effective control of hazards as specified in the hierarchy of risk control measures, including the provision of appropriate personal protective equipment to any person at risk of exposure to risk from a hazard which cannot be completely controlled by other measures.

Management must ensure that all persons entering or working in an area where personal protective equipment is required have, or are issued or provided with, are instructed in the need for and correct use of, and correctly use the necessary protective equipment.

Workers and other persons to whom personal protective equipment is issued to control risks must use, maintain and care for the protective equipment in the manner in which they have been instructed.

This includes the following personal protective equipment categories, and these must be worn correctly when required;

- Eye protection
- Hearing protection
- Hand protection
- Foot protection
- Head protection
- Skin protection

Persons failing to use protective equipment where required will be immediately instructed to use the equipment, and, if necessary, be retrained in the need for and use of the equipment. Continued breaches may require the person to be counselled, and, if necessary, disciplined. Persons found deliberately misusing or damaging protective equipment will be warned against the misuse, and, if necessary, counselled and disciplined.

4. Change History

Version	Author	Reviewed		Approved		Details of amendments
		Name	Date	Name	Date	
1.0	Paul Albanese			Greg Pipicella	11/2022	Original Issue