

Document Number – HRSEPOL13

Version no: 1.0

Table of Contents

1. Overview	1.
2. Aims & Objectives.....	1.
3. Responsibilities.....	1.
4. Change History.....	2.

1. Overview

As part of our commitment to achieving the principles of health and safety in our workplace, we recognize our legal responsibility to provide a safe and healthy work environment for workers, contractors, customers and visitors. This commitment also extends to ensuring that measures are used to reduce risks to workers working in inclement environments from adverse health effects such as heat stress and heat stroke.

2. Aims & Objectives

SPARK Energy will ensure that exposure of workers to conditions that could result in them suffering from heat exhaustion, heat stress and other related illness is minimized in hot conditions. In cold conditions avoid exposure to other risks such as hypothermia.

3. Responsibilities

Warm conditions

SPARK Energy will ensure that workers are not, so far as is reasonably practicable, exposed to temperatures that may prejudice their health and safety at the workplace, and that where this is not practicable, that administrative measures are used to reduce risks to workers working in hot environments from adverse health effects such as heat stress and heat stroke.

We will apply the hierarchy of risk control measures in the selection of control measures for work in hot conditions.

We will inform and train workers/contractors to recognize symptoms of dehydration and heat-related illness. We will develop first aid and emergency procedures, and ensure that all persons understand them, and provide a means of summoning assistance for a worker who is affected by a heat-related illness. If the temperature is above 38 degrees, no worker/contractor is to work in outdoor environments (field work).

Cold conditions

SPARK Energy will ensure that workers exposed to cold or working in a cold environment have adequate access to heated or sheltered work areas and warm clothing or other personal protective equipment. We will also ensure that workers are not, as far as is practicable, exposed to extremes of temperature that could prejudice their health and safety at the workplace, and that where this is not practicable, that administrative measures are used to reduce risks to workers working in cold environments.

SPARK Energy will provide the correct personal protective equipment (PPE) when working in both these conditions such as broad rim hats and sunscreen in warm conditions and in cold conditions umbrellas when it may be raining.

4. Change History

Version	Author	Reviewed		Approved		Details of amendments
		Name	Date	Name	Date	
1.0	Paul Albanese			Greg Pipicella	11/2022	Original Issue